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## Counseling

Their purpose is to guide effective counseling rather than mandate a series of rigid steps. Counseling sessions consist of: Opening the session. Discussing the issues. Developing the plan of action. Recording and closing the session. Ideally, a counseling session results in a subordinate's commitment to a plan of action.

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1. Explain the purpose of the counseling—what was expected and how the subordinate exceeded

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or failed to meet the standard. 2. Remain neutral. 3. Address and explain the specific behavior or action—do not address the subordinate's character. 4. Explain the effect of the behavior, action, or performance on the rest of the organization. 5.

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Para 2-6 How do self-aware Army leaders consistently develop and improve their own counseling abilities? A: By studying human behavior, learning the kinds of problems that



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## Counseling

affect their followers, and developing their interpersonal skills.

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1. Corrective Training 2. Commanding (FM 6-22

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covers counseling? FM 6-22 Appendix B. What are the characteristics of effective

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